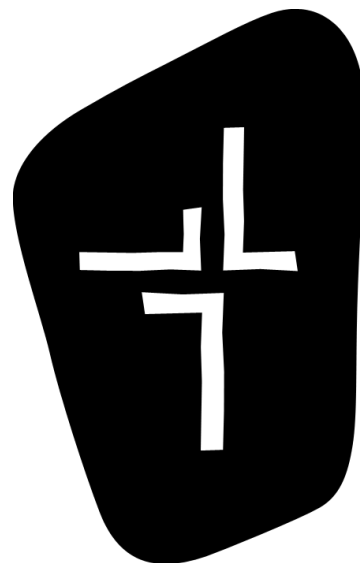


# Messiah Lutheran Church

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## Quarterly Report

August 1, 2018 - October 31, 2018



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# Annual Ministry Plan

## Annual Ministry Plan 2018-2019

### Focus #1      Initiate a Small Groups Ministry

As communicated on Vision Sunday, our major focus this ministry year will be launching a vibrant Small Group ministry at Messiah. We know it is important to be connected relationally so that we can grow spiritually.

### Focus #2      Provide a resource for daily reading and application of Scripture.

Part of our effort to go deeper in The Word and with each other is to provide a resource for our people and community to individually read and apply scripture daily. We believe the deeper we are rooted in Scripture, the wider we can take our ministry into our community.

### Focus #3      Start a Conversation about Chapter 3 of our School Ministry

Much like our church-wide Chapter 3 focus in 2017-18, there is a need for a renewed vision and strategy for our school ministry. The story of our school has had two primary chapters. Chapter One was the vision to start a school in our community. Chapter Two was primarily focused on growing our school and campus. What story will be told in Chapter 3? This ministry year, we hope to establish and communicate a long term vision for our school ministry.



# Ministry Plan Progress

Focus	Progress	Notes
Initiate a Small Groups Ministry.	In Progress	Community Groups will Launch in January 2019. Our launch team has been hard at work to make this a reality. 20+ group leaders have been recruited!
Provide a resource for daily reading and application of scripture.	In Progress	The EMT is evaluating this focus and our ability to accomplish it. We are also looking into providing existing published resources versus creating our own new resource.
Start a Conversation about Chapter 3 of our School Ministry.	In progress	The EMT has established a work group including BOLM members, Staff, and lay persons to provide leadership in this area. The group has started to meet regularly and will report her progress to the EMT and BOLM.

# Official Acts/Membership

\*Note: Official Acts include June-October 2018\*

## **New Members - 0**

Note: We will be officially welcoming new members in December, so no official new members reported this quarter.

## **Confirmations - 50**

Name	Date Confirmed
Cassidy Avery	5/5/18
Geoffrey Bryan Baker	5/5/18
Kolin Arthur Barks	5/5/18
Kate Doris Bennett	5/5/18
Finn Thomas Blankenburg	5/5/18
Abigail Elizabeth Boettler	5/5/18
Vincent Michael Bonham	5/5/18
Brooke Jane Broderick	5/5/18
Owen Michael Burkemper	5/5/18
Sidney Lohmar	5/5/18
Alexis Michele Callahan	5/5/18
Grant Dabb	5/5/18
Mark Thomas Detchmendy	5/5/18
Dane Edmund Ehlmann	5/5/18
Isabelle Marie Ehrlich	5/5/18
Joshua Andrew Engle	5/5/18
Sydney Kyle Francis	5/5/18
Brandon Llyod Glenn	5/5/18
Emma Elizabeth Griggs	5/5/18
Berlynn Christine Hamilton	5/5/18
Grace Lynn Hamilton	5/5/18
Maxwell Christian Hanlon	5/5/18
Jack Charles Jellineck	5/5/18
James Kent Kelly	5/5/18
Samantha Ashley Lacavich	5/5/18
Trevor John Leitz	5/5/18
Victoria Lauren Lewis	5/5/18
Emma Elizabeth Lott	5/5/18
Ella Marie Martin	5/5/18
Liam Andrew McCarty	5/5/18
Trinity Renee Meyer	5/5/18
Emilee Eileen Moore	5/5/18
Carolyn Elizabeth Murphy	5/5/18
Samuel Brody Nichols	5/5/18
London Lynn Rose Powell	5/5/18
Brady Daniel Rapp	5/5/18
Christopher Charles Readinger	5/5/18
Ethan Phillip Readinger	5/5/18
Brooke Taylor Ronquest	5/5/18
Andrew Keegan Scachitti	5/5/18
Paige Caroline Schindehette	5/5/18
Andrew Edward Schraudenbach	5/5/18
Katelyn Christine Side	5/5/18
Phoebe Cassandra Silbey	5/5/18
Avery Faith Todd	5/5/18
Adam Alden Tormala	5/5/18
Peighton Delaney Weber	5/5/18
Samantha Katherine Wujcik	5/5/18

**Released/Transferred Out - 16**

Name	Removal Date
Josh Schmidt	5/30/18
Brian Wulf	8/6/18
Nicole Wulf	8/6/18
Anna Wulf	8/6/18
Kaylie Wulf	8/6/18
Joe Beyer	8/30/18
Douglas Bruns	10/3/18
Nancy Bruns	10/3/18
Matthew Bruns	10/3/18
Rachel Bruns	10/3/18
Michael Bruns	10/3/18
Caleb Bruns	10/3/18
Michael McElwaine	10/3/18
Deborah McElwaine	10/3/18
Larry Gruen	10/30/18
Helen Gruen	10/30/18

**Baptisms - 14**

Name	Baptism Date
Mason William Fletcher	5/13/18
Barrett Michael Guilliams	5/13/18
Hadley Rose Wiedenhofer	5/13/18
Leina Eve Hitzemann	5/27/18
Miles Robert Hitzemann	5/27/18
Kathryn Richardson	7/27/18
Esther Grace Huisman	8/12/18
Kersey Grace Wegener	8/26/18
Louis Kline	9/9/18
Catherine Grace Lang	9/16/18
Isabella Marie Bear	10/14/18
Emery Elise Jacobsen	10/21/18
Hunter Wade Barnes	10/28/18
Everly Rae Defino	10/28/18

**Deaths - 2**

Name	Death Date
Eleanor Ruth Schroeder	9/24/18
Andrew J. Accetta	9/28/18

**Weddings - 5**

Name	Wedding Date
Brandyn John Hasmer	5/19/18
Kathryn Marie (Huning) Hasmer	5/19/18
Steven Robert Hillis	5/26/18
Maureen Collins (Herring) Hillis	5/26/18
Todd Nicholas Taylor	9/15/18
Julia Anna (Rapp) Taylor	9/15/18
Dillon Cord Dreyer	10/12/18
Kathleen Elizabeth (Province) Dreyer	10/12/18
Jonathan Lydell Parker	10/20/18
Samantha Renee Sewing	10/20/18

**Spiritual Care Visits - 141**

**Getting Started Class - 16 attendees**

**Getting to Know Jesus Class - 11 attendees**

**Household Currently in the Connections process - 25**

# Ministry Report

## Community Groups



## Missions

In September, we shared a Mission Recap video with the congregation during worship services, highlighting the work accomplished by our four summer mission teams, comprised of 88 team members. We partnered with the Lutheran Hope Center to help staff their Fun 4 Purpose carnival held at Lutheran North High School and held a coat drive in October that provided over 250 coats for families through We Love St. Charles.

We introduced a new social media emphasis called #MessiahMissionMonday. This outlet has given us the opportunity to highlight activities with our mission partners, share details of upcoming mission trips and actively communicate disaster response efforts and ways to help through LCMS Disaster Recovery.

A team has been working hard to plan our 13<sup>th</sup> annual Celebrate Uganda event on November 17<sup>th</sup>. We anticipate 180 people to attend and support Messiah's work in Uganda through the Lutheran Church of Uganda.



## School

### Enrollment

We have just completed the first quarter of school. There are 230 students enrolled in kindergarten - 8th grade and 90 early childhood students. We were excited to offer, for the first time ever, an Early Learning 2 year-old program. The class is full with 19 students enrolled in that new program! Parents are continually calling about our early childhood programs, and we anticipate having full classrooms again next year.

### Admissions Director

This year we welcomed Cat Van Hook as part-time Admissions Director. She has so many phenomenal qualities that make her an outstanding Admissions Director. Best of all, she is on fire for Messiah! Besides working on new ideas to market Messiah, she is also passionate about having current families build relationships with each other.

### Campus Improvements

We are anticipating the arrival of several new pieces of furniture at the end of November. This furniture will be placed in a variety of locations throughout the campus to update/improve the learning environment. In addition, new flooring will be installed in the preschool entry and hallway to give this area a much-needed makeover. Finally, we are anticipating the installation of a glass atrium door to serve as an entryway into the Early Learning Preschool 2s. We are excited about these improvements that will enhance the learning spaces at Messiah.

### Accreditation:

Messiah is in year four of the accreditation process through National Lutheran School Accreditation (NLSA). In addition, Messiah is also accredited through Missouri Nonpublic School Accrediting Association (MNSAA).

## Children's Ministry

### Summer Camp

Summer Camp completed its fifth year in August. With 240 campers attending, it was the largest year yet! Intriguingly, 73% of those in attendance do not attend Messiah Church or School. The staff this year was comprised of 32 seasonal staff from 13 different universities and 3 different local high schools. Parents were pleased with the overall experience of camp. Here is what they had to say:

*"This was our first year attending and we absolutely loved it. I felt very comfortable leaving my kids at camp for the day. The staff is great! They really care about and get to know the kids. We will definitely be back next year! Thank you for taking care of my kiddos this summer!"*

*"This was our first summer at this camp. My son always enjoyed his time there! I really like the flexibility of only having to sign up and pay for the days we needed. The counselors were always so nice and thoughtful-even towards the parents! I also loved that he learned and heard many new worship songs. He will be back next summer! THANK YOU!"*

*"Honestly, I am so thankful to have found this camp. The kids are kept incredibly active, no screens allowed, daily field trips, you only pay for the days you use, and reasonably priced. My son is so sad it is the last week."*

Areas we are working to improve include younger camper programming, hot lunch options, and improving administrative practices as the ministry grows.

## Student Ministry

### Middle School Students

#### Middle School Bible Study

Our Sunday morning middle school Bible study relaunched on September 9. We continue to use the Orange XP3 curriculum and have added a new leader this year. Attendance each week ranges from 10-20 students.

#### Middle School Hangouts

Middle School Hangouts launched this fall to provide our middle school students with a social activity to participate in outside of church each month.

#### Confirmation

Confirmation is off to a great start! Each Wednesday evening, 85 students and 22 adult guides gather to learn the basics of the Christian faith.

8th grade students have selected their life verses and are hard at work writing their Life Verse projects.

Testimony & Pepperoni Night is scheduled for: Friday, January 25

### High School Students

#### Summer High School Hangouts

This past summer, our high school ministry partnered with Matthias Lot Church in St. Charles for weekly High School Hangouts. Various leaders from both churches had an opportunity to share their testimonies, and many Messiah students brought guests and friends to these activities. Messiah's attendance averaged 18-25 students per event.

#### Messiah PM

In September, Messiah PM relaunched with the new addition of Student Groups. There are four gender-based Student Groups, each co-led by one adult and one upperclassman. Training for the leaders took place on August 26. These groups meet for the last half of PM to process the passage and the message as a small group. Two additional adult leaders have joined our high school ministry team as well. Attendance this semester averages 21 students per night. Our peak attendance was 34 students.

#### National Youth Gathering 2019

Thirty-six students and eight adult leaders have signed up for the July 2019 National Youth Gathering in Minneapolis, Minnesota.

## Communications

### COMMUNICATION PROJECTS

- Recruited, Hired & Onboarded Communications Assistant, Social Media/Web Assistant, Video Assistant
- Began work with Design Pickle for graphic design needs
- Rebranded Video Announcements
- Designed bumper videos for fall worship series
- Initiated Brand Style Guide Initiative for Church & School
- Fall Ministry Catalog
- Extensive Communication Planning for Community Group Launch including video, digital and print collateral
- Worship Series Graphics

### WEEKLY COMMUNICATION

Design, Write & Send Weekly School Email Blast on Tuesdays  
454 subscribers. 59.7% avg open rate

Design, Write & Send Weekly Church Email Blast on Thursdays  
995 subscribers. 45.2% avg open rate

Design, Write & Print Weekly Bulletins  
300 printed weekly

Update School & Church web sites weekly

Write & Film & Produce Weekly Video Announcements

Post, Monitor & Engage on Social Media (Primarily Facebook)

- Church Facebook: 1056
- School Facebook: 641
- Church Instagram: 443
- School Instagram: 738

Design and print promotional materials for church & school.  
Advertising for church & school.

## Facilities

We have contracted with a new janitorial company starting Dec. 1. Will save \$6,000 per year and have been assured better quality.

A uniformed officer from the St. Charles Country Sheriff's Department has been on site Sunday mornings since October. The response has been positive from attendees.

We will be installing plumbing in the Lower Deck level to accommodate our new 2 year old program. We will also be installing new flooring in the same area to replace aging tile and improve the downstairs environment.

## Finance

### Quarterly Financial Summary August 1 - October 31

<b>Church</b>			
	Actual	Budget	Difference
Income	\$462,896	\$415,983	\$46,913
Expense	\$421,540	\$472,905	-\$51,365
<b>Total</b>	<b>\$41,356</b>	<b>-\$56,922</b>	
<b>School</b>			
	Actual	Budget	Difference
Income	\$713,346	\$662,757	\$50,590
Expense	\$474,190	\$483,771	-\$9,581
<b>Total</b>	<b>\$239,156</b>	<b>\$178,985</b>	

The church ended the first quarter with a balance of -\$41,356. This balance is favorable when compared to budgeted deficit of -\$56,922 for the first quarter. Offering giving has been slightly stronger than forecast and expenses slightly less. The school ended the first quarter with a balance of \$239,156. This balance is favorable to the budgeted amount of \$178,985. The school typically runs a positive balance during the first half of the school year due to prepaid tuition and fees. Higher than forecasted Preschool enrollment will lead to higher than anticipated income through this school year.

## LCEF Loan Status

	October Beginning Balance	October Principal Paid	October Interest Paid	October Additional Principal	October Ending Balance	Rate
Building Loan	\$4,413,429	\$19,270	\$9,195	\$3,808	\$4,390,351	2.50%
Field of Dreams Loan	\$25,000	\$5,600	\$94	\$9,400	\$10,000	4.50%

**Note: The Field of Dreams loan will be paid off in December 2018!**

## Q1 FY 18/19 Financial Reports

Full detailed reports for BOLM reporting begin on next page.