

# Congregational Survey

## Messiah Lutheran Church – Weldon Spring, Missouri

### October 2016

Answered: 284  
Incomplete: 0

#### 1. Your Age

Answer Choices	Responses
12-18	2.11% 6
19-24	1.41% 4
25-34	8.80% 25
35-44	23.59% 67
45-54	25.70% 73
55-64	20.77% 59
65+	17.61% 50
Total	284

#### 2. Gender

Answer Choices	Responses
Male	40.14% 114
Female	59.86% 170
Total	284

#### 3. How long have you attended this congregation?

Answer Choices	Responses
Less than 1 year	1.06% 3
1-5 years	18.66% 53
5-10 years	21.48% 61
10-19 years	41.55% 118
20 or more years	17.25% 49
Total	284

#### 4. How were you first attracted to this congregation? (Choose 1)

Answer Choices	Responses
Day school	13.38% 38
Family influence	13.38% 38
Invited by friend	7.39% 21
Lifelong member	2.11% 6
Liked the pastor	10.92% 31
Live nearby	11.27% 32
Prefer denomination	7.04% 20
Visited and liked	24.30% 69
Preschool	3.87% 11
<b>Responses</b> Other, please specify (below)	<b>6.34%</b> 18
Total	284

#### Other Responses:

Spirit filled  
 Lutheran High School St. Charles recommended  
 Brought by my parents  
 Former pastor recommended  
 Liked informal atmosphere of church back then and loved the then principal (Mr. B)  
 Like contemporary worship service  
 Lifelong LCMS looking for vibrant church  
 Summer Camp Program  
 First attraction - praise music  
 I dated a member!  
 Visited and "liked the pastor."  
 Referred by a Pastor  
 I was hired to work in the office.  
 Recommended by another Pastor  
 Loved contemporary service, music and pastors  
 Worship - Music and preaching  
 My parents brought me when it was time for me to be confirmed.

## 5. How often do you attend worship at this congregation?

Answer Choices	Responses
Weekly	<b>86.62%</b> 246
Monthly	<b>9.15%</b> 26
Less than monthly	<b>4.23%</b> 12
Total	284

## 6. How many minutes do you live from the church? (Choose 1)

Answer Choices	Responses
Less than five minutes	<b>12.68%</b> 36
5-10 minutes	<b>24.65%</b> 70
11-20 minutes	<b>52.46%</b> 149
Over 20 minutes	<b>10.21%</b> 29
Total	284

## 7. Our congregation tends to focus on:

Answer Choices	Responses
Community Needs	<b>59.51%</b> 169
Member Needs	<b>40.49%</b> 115
Total	284

## 8. Congregation size:

Answer Choices	Responses
I am happy with the current size of my congregation.	<b>89.79%</b> 255
I am not happy with the current size of my congregation.	<b>10.21%</b> 29
Total	284

**9. Choose 4 of the following tasks of a Pastor that you feel are most important:**

Answer Choices	Responses
Preaching	<b>94.57%</b> 261
Providing leadership to congregation	<b>83.70%</b> 231
Teaching	<b>61.59%</b> 170
Training and equipping members to serve others	<b>48.91%</b> 135
Counseling	<b>32.61%</b> 90
Administration of the congregation	<b>24.28%</b> 67
Community involvement	<b>20.29%</b> 56
Establishing an attractive atmosphere	<b>17.03%</b> 47
Visitation in hospitals and home	<b>17.03%</b> 47

Total Respondents: 276

**10. Choose 1 of the following Pastor leadership styles that you feel is best for your congregation:**

Answer Choices	Responses
Let's go: The pastor is progressive and result-oriented, a pioneer and achiever who is comfortable leading.	<b>46.38%</b> 128
Let me help you: The pastor is a resource person, affirming, supportive and indirect, leading by example.	<b>25.72%</b> 71
Let's stay together: The pastor is friendly, loving, easy to get along with, a peace maker; team unity is most important.	<b>22.10%</b> 61
Let's be careful: The pastor is proper, restrained, careful, considers all factors, a thorough planner and makes changes cautiously.	<b>5.80%</b> 16
Total	276

**11. Choose 1 of the following Pastor work-styles that you feel best suits your congregation.**

Answer Choices	Responses
Influencing: inspiring and enthusiastic, sociable, people-oriented, trusting, poised, influential, convincing, and persuasive.	<b>67.39%</b> 186
Direct: an initiator and achiever, eager and energetic, confident, determined, decisive, assertive, authoritative, and innovative.	<b>18.12%</b> 50
Steady: systematic, consistent, concentrates on doing the task, deliberate, self-controlled, patient, stable, and even tempered.	<b>10.51%</b> 29
Accommodating: takes counsel and advice, is obliging, follows procedure, disciplined, precise, diplomatic, and conventional.	<b>3.99%</b> 11
Total	276

**12. Choose 5 that should be most important in your congregation:**

Answer Choices (264 Total)	Responses
Preaching	<b>81.06%</b> 214
Youth programs	<b>56.44%</b> 149
Fellowship	<b>45.83%</b> 121
Developing goals & objectives for the future	<b>40.91%</b> 108
Day school ministry	<b>39.02%</b> 103
Children's programs	<b>39.02%</b> 103
Evangelism	<b>35.61%</b> 94
World Missions	<b>30.30%</b> 80
Music	<b>29.55%</b> 78
Training and equipping for service	<b>29.17%</b> 77
Public worship	<b>26.52%</b> 70
Adult education	<b>25.76%</b> 68
Stewardship	<b>13.64%</b> 36
Senior adult programs	<b>4.55%</b> 12
Maintenance of facilities	<b>2.65%</b> 7

**13. Choose 3 main reasons, besides worship and spiritual growth, your congregation exists:**

<b>Answer Choices</b>	<b>Responses</b>
<b>Sharing the Gospel</b>	<b>84.47%</b> 223
<b>Equip Christians to serve</b>	<b>42.42%</b> 112
<b>Bible instruction</b>	<b>40.53%</b> 107
<b>Promote world missions</b>	<b>35.98%</b> 95
<b>Fellowship</b>	<b>30.68%</b> 81
<b>Provide loving, caring atmosphere</b>	<b>29.55%</b> 78
<b>Meet needs of members</b>	<b>23.48%</b> 62
<b>Community service</b>	<b>12.88%</b> 34
Total Respondents: 264	

## 14. Choose the five greatest strengths of your congregation:

Answer Choices	Responses
Worship	71.21% 188
Mission support	66.29% 175
Day school	61.74% 163
Music program	52.65% 139
Family emphasis	47.35% 125
Children's ministry	44.32% 117
Warm, loving, friendly	27.27% 72
Senior pastor	25.38% 67
Dedicated lay workers	14.39% 38
Evangelism, outreach	14.02% 37
Financial giving	12.50% 33
Staff performance	11.36% 30
Adult instruction	10.61% 28
Good facilities	9.85% 26
Youth ministry	9.47% 25
Lay leadership	6.44% 17
Community service	5.30% 14
Unity, harmony	4.17% 11
Adult program	3.03% 8
Number of staff	2.65% 7

Total Respondents: 264

**15. Choose the five areas that need the most improvement in your congregation:**

<b>Answer Choices</b>	<b>Responses</b>
Youth ministry	<b>58.71%</b> 155
Community service	<b>58.33%</b> 154
Evangelism, outreach	<b>47.73%</b> 126
Adult program	<b>45.08%</b> 119
Adult instruction	<b>40.15%</b> 106
Financial giving	<b>31.82%</b> 84
Good facilities	<b>26.89%</b> 71
Lay leadership	<b>26.52%</b> 70
Senior pastor	<b>23.86%</b> 63
Warm, loving, friendly	<b>22.73%</b> 60
Unity, harmony	<b>22.35%</b> 59
Number of staff	<b>18.94%</b> 50
Family emphasis	<b>17.42%</b> 46
Dedicated lay workers	<b>14.02%</b> 37
Children's ministry	<b>9.85%</b> 26
Music program	<b>9.47%</b> 25
Staff performance	<b>7.58%</b> 20
Worship	<b>6.82%</b> 18
Day school	<b>6.06%</b> 16
Mission support	<b>5.68%</b> 15

Total Respondents: 264



**Congregational Survey Report**  
**Messiah Lutheran Church – Weldon Spring, Missouri**  
**October 2016**

**Our congregation tends to focus on:**

- Community Needs

**Congregation size:**

- I am happy with the current size of my congregation.

**Most important tasks of a Senior Pastor**

- Preaching
- Providing leadership to congregation
- Teaching
- Training and equipping members to serve others

**Senior Pastor Leadership Style**

- **Let's go:** The pastor is progressive and result-oriented, a pioneer and achiever who is comfortable leading.

**Senior Pastor Work-style**

- **Influencing:** inspiring and enthusiastic, sociable, people-oriented, trusting, poised, influential, convincing, and persuasive.

**Programs that should be most important in your congregation**

- Preaching
- Youth programs
- Fellowship
- Developing goals & objectives for the future
- Day school ministry/Children's programs (TIE)

**Reasons, besides worship and spiritual growth, your congregation exists**

- Sharing the Gospel
- Equip Christians to serve
- Bible instruction

**Strengths of your congregation**

- Worship
- Mission support
- Day school
- Music program
- Family emphasis

**Areas that need the most improvement in your congregation**

- Youth ministry
- Community service
- Evangelism, outreach
- Adult program
- Adult instruction