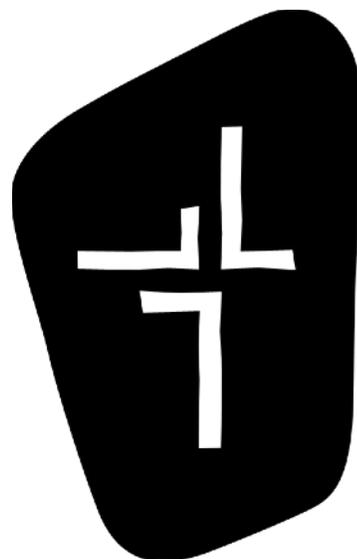


Messiah Lutheran Church

Board of Lay Ministry - Quarterly Report

August 1, 2016 - October 31, 2016



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Senior Pastor Report

Interim Senior Pastor Chuck Schlie

As you can see from the ministry and operations reports, it has been a busy start to the ministry year at Messiah. As I reflect on the first three months of the ministry year, I want to highlight a few items.

Staff Transitions

The past several months have been a time of many staffing transitions at Messiah. In addition to our Senior Pastor accepting a call to serve in California, both our Director of Operations and school principal retired. Several other staff departures combined with growth in our preschool and summer camp have necessitated 53 separate Human Resource Actions (ie, departure, hiring, significant transfer, or new position) since April! Despite all of these changes, we are having a great ministry year and things are operating smoothly due to the effort of our staff team. The new and renewed energy that comes with changes in important staff positions has been put to good use as we have kicked off our ministry year.

Uganda

In late September/early October, I traveled to Uganda to explore a region of the country where neither I nor our mission partner, Hearts & Hope, have been. It is a very remote area of the country where neither the church nor other agencies are doing much work. I am still processing my experience and am seeking ways that Messiah might be able to partner with someone to do some good for the people and the mission in this region. Stay tuned!

Worship

In addition to the sanctuary renovations that were completed over the summer, our staff worship team has been hard at work making our Sunday worship experiences awesome. Make sure and read about some of the work that has been going on behind the scenes in the worship section of this report.

Blessings,

Pastor Chuck

Official Acts/Membership

New Members - 0

No new members were officially accepted during Quarter One due to New Member Sunday being scheduled for November 13th.

Released/Transferred Out - 23

Robert Gaugh	8/1/16
Erin Gaugh	8/1/16
Eva Gaugh	8/1/16
Roman Gaugh	8/1/16
Drew Gerdes	8/3/16
Valerie Gerdes	8/3/16
Stephanie Gross	6/29/16
Roger Keller	10/5/16
Nina Keller	10/5/16
Adam Kusmierczak	8/31/16
Elizabeth Kusmierczak	8/31/16
Natalee Kusmierczak	8/31/16
Brianna Kusmierczak	8/31/16
Emma Lawrence	8/30/16
Timothy Lempfert	8/25/16
Kimberley Lempfert	8/25/16
Teagan Lempfert	8/25/16
Kamryn Lempfert	8/25/16
Meghan Ransone	8/30/16
Lori (Trimpe) Sisson	8/30/16
Katie Inchiostro	10/18/16
Aiden Inchiostro	10/18/16
Liam Inchiostro	10/18/16

Weddings - 3

Darnell, Mr David Andrew	6/4/16
Darnell, Mrs Melinda Susan (Wilson)	6/4/16
Garrity, Mr Corey Russell	8/13/16
Garrity, Mrs Madeline (Schult)	8/13/16
Klosterhoff, Brett Steven	10/8/16
Klosterhoff, Kayla Jane (McCurdy)	10/8/16

Baptisms - 13

Neumann, Mr Noah James	6/5/16	Child
Bear, Mr Grayson David	8/28/16	Child
Dwyer, Miss Olivia Renay	6/12/16	Child
Orton, Ms Alanna	10/26/16	Child
Pinkston, William (Liam) Bruce	10/9/16	Child
Gavlick, Mrs Brook LaShae	9/18/16	Adult
Gavlick, Miss Mikayla Gavlick	9/18/16	Child
Gavlick, Miss Presley	9/18/16	Child
Hussey, Dean Phillip	8/27/16	Child
Marino, Miss Gianna E	10/9/16	Child
Kalhorn, Mr Matthew Scott	6/26/16	Adult
Kalhorn, Mr Joseph Alexander	6/26/16	Child
Kalhorn, Mr Elliott James	6/26/16	Child

Funerals/Deaths - 6

Encompasses death of member with no funeral/and non-member deaths in which Messiah clergy officiated

Hasheider, Mr. Glennon Hugo (Glenn)	6/19/16
Hennemann, Mrs. Christine	9/27/16
Hood, Mr. Tom	7/20/16
Koenig, Mrs. Debra	6/29/16
Pineda, Jessican Lynne	8/1/16
Daly, John	9/18/16

Spiritual Care Visits - 113

Active Bible Studies - 13 groups

Getting Started Class - 27 attendees

Getting to Know Jesus Class - 11 attendees

Ministry Program Report

Bryan Blackford

Worship

Director of Worship Transition

When Pastor Schult accepted the call to California, it meant that his wife, Beth, who served as our Director of Worship would also be leaving us. We were able to navigate this important transition thanks to the willingness of Greg Worzel (who has served for years in a part time role) to transition to our full time Director of Worship. Greg brings years of experience and a wealth of talent to our team. We were also able to increase the hours of our Worship Assistant, Sue Stuertz, to handle more administrative tasks and add additional music resources to our traditional services.

Sanctuary Renovations

As a result of funding realized through our Field of Dreams campaign, we were able to give our sanctuary a much needed facelift over the summer months. Upgrades included a new floor, chairs, sound system (what a difference it has made!), drum booth, mounted video camera, wall paint, stage refinishing, and a new cross centerpiece. Additional needs that have not been addressed and are in need of funding include lighting, environmental projection, and media computers.

Worship Planning

Our worship team is rethinking the way that we plan for our worship services. We are placing an emphasis on planning all of our worship series annually and having creative planning meetings throughout the year to plan elements of our worship experiences. Each week, our team meets to plan the flow and details of upcoming services using a collaborative online planning tool, Planning Center Online. It takes a lot of work, resources, and volunteers to conduct our weekly worship services.

Bells of Joy

Messiah's handbell ringers kicked off their 19th season in September. This group of 12 members and 6 substitutes enhances the music at our worship services and performs at events in the community. Thanks to a generous donation, we now have a complete 5-octave set of bells!

Worship Attendance

	Aug	Sept	Oct	Avg
2013	624	645	710	660
2014	667	731	732	710
2015	715	675	747	712
2016	688	646	674	669

SchoolLeadership Transition:

Tim Dwyer began his duties as Assistant Principal during the summer months. He worked to ensure a seamless transition for the teachers and students in preparation for the new school year and the new administrative team. This new administrative team includes: Joanie Smith serving as Principal, Tim Dwyer as Assistant Principal and Athletic Director, Sarah Kelly as Early Childhood Director, and AJ Cluck serving in a new role as Admissions Director. These four individuals, along with so many others, are working together to provide Messiah with a strong leadership team who will focus on all of the aspects of school ministry in preschool through eighth grade graduation.

Enrollment:

Current enrollment stands at 117 early childhood students and 247 K-8 students for a total of 364. This is an increase of 20 students in the past calendar year. Due to this increase, a new half-day classroom was opened for 3 and 4 year old students. K-8 enrollment remained stagnant after graduating 32 8th graders and enrolling 27 Kindergartners. This deficit was made up through the addition of 4 new 6th grade students.

Fundraising:

Our school ministry conducts two major fundraisers each year. The school auction is scheduled for April 1st and the golf tournament took place on October 25th. The golf outing was a great success and raised \$16,800, compared to \$15,220 last year and \$10,200 in 2014.

Accreditation:

Messiah is in year two of the accreditation process through National Lutheran School Accreditation (NLSA). In addition, Messiah is accredited through Missouri Nonpublic School Accrediting Association (MNSAA).

Children's Ministry

New Kindergarten - 1st Grade Strategy

In August, our Children's Ministry team launched our new strategy to do ministry with kids at Messiah. Called **ORANGE**, our strategy involves biblically sound, interactive Sunday morning classes that partner with parents to "teach off the same page." We implemented this strategy with our 2, 3, and 4 year olds last year. That change was met with positive feedback and dramatically increased attendance on Sunday mornings. Our Sunday morning children's ministry averages 122 kids each week.

Summer Camp

Our summer camp continues to grow year over year and serves as a great opportunity to bring our community into our building. 181 kids were enrolled this summer with an average daily attendance of around 75 (one day had over 100!). 18 college aged staff members are also blessed by their service to the church and families. We are exploring ways to add even more kids to our camp next summer!

Missions

Summer Mission Trips

Messiah partnered with three organizations to send Messiah members and leaders on four mission trips this summer. 68 individuals participated in these trips to Uganda, Poland, South Dakota, and Guatemala. Each team was led and co-led by Messiah members and budgeted funds were used to partially support the cost of their trips. A video summary of these trips was shown during worship services in September and individual video trip reports for each mission trip/team will be shown during worship services in the month of January.

Uganda

Messiah's Missions Coordinator, Julie Stroder, and Pastor Schlie led a small group trip to Uganda from September 16-30. They spent one week exploring a new region of Uganda to look for additional project opportunities and potential new partnerships.

Baton Rouge Flooding

In August, Messiah responded to a plea for help for flood victims in Baton Rouge, LA. We delivered 5 boxes of cleaning supplies and \$3000 in cash support.

Confirmation

Ninety-nine seventh and eighth grade students and 23 adult guides gather on Wednesday evenings to study the six chief parts of the faith in preparation for Confirmation. Students are wrapping up their fall quarter and will be taking the month of December off. Eighth graders are busy selecting their Life Verse and writing their testimonies.

High School Youth

National Youth Gathering

In July, 39 youth and 7 adult leaders from Messiah participated in the National Youth Gathering in New Orleans, LA. The Gathering was a great time for our youth to participate in Bible study, sectionals, and mass events in the Superdome with 25,000 youth from around the country. Special thanks to the following Messiah staff members who volunteered to help lead this trip: Chuck Schlie, Bryan Blackford, Charlie Brewster, Lori Hohenstein, Corey Ensrude, and Sarah Kelly.



Mid Week Group Study

Pastor Schlie started a Wednesday evening large group study for high school aged youth during the months of October and November. An average of 40 students attend each week!

Sunday Morning @ 9:30

Janie Schlie started teaching our Sunday morning study for high school aged students in August. She has done a great job reinvigorating this study and has brought new dedication and energy. Class attendance has tripled from an average of 5 students to 15 in a few months!

Communications

High Priority Church Communications

- Senior Pastor Call Process:
 - 284 congregation survey respondents
 - 48 leader survey respondents
 - 23 Senior Pastor nominations submitted
- Worship Series
 - Joy Ride
 - Things I Wish Jesus Never Said
 - It's Still About Jesus
- Implemented weekly video announcements at all services

High Priority School Communication

- School Golf Tournament (record participation & proceeds)
- Parent Teacher Conferences
- Student Safety Improvements
- Replaced out-dated school brochure with high quality information packet for school tours and prospective families.

Social Media

We continue to focus on Facebook, as that is where the majority of our audience interacts.

- Increased church Facebook following to 709 people (+158 from last year)
- Church Facebook campaigns for Women's Event and Cancer Survivor Celebration
- Increased school page following to 450 people (+72 from last year)

Weekly Communication Initiatives

- Maintain blog & news feed with relevant topics/stories.
- Weekly school email communication.
- Weekly church email communicating Sunday worship topics and ministry news.
- Weekly bulletin & video announcements.
- Staff Connection communication as needed.
- Social media posts highlighting worship and ministry events.
- Promotional materials for church & school ministry as needed.

Email Statistics

Church email list

821 subscribers
44.6% average open rate
8.1% average click rate

School email list

568 subscribers
61.8 % average open rate
9.2% average click rate

Operations Report

Amy Malterer

Finance

Quarterly Financial Summary August 1 - October 31

Church			
	Actual	Budget	Difference
Income	\$370,305	\$364,489	\$5,816
Expense	\$401,211	\$431,216	-\$30,005
Total	-\$30,906	-\$66,727	
School			
	Actual	Budget	Difference
Income	\$1,087,392	\$1,117,920	-\$30,528
Expense	\$578,584	\$574,397	\$4,187
Total	\$508,808	\$543,523	
Church + School			
	Actual	Budget	Difference
Income	\$1,087,392	\$1,117,920	-\$30,528
Expense	\$578,584	\$574,397	\$4,187
Total	\$508,808	\$543,523	

The church ended the first quarter with a balance of -\$30,906. This balance is favorable when compared to budgeted deficit of -\$66,727 for the first quarter. Offering giving has been slightly stronger than anticipated and expenses slightly less. The school ended the first quarter with a balance of \$508,808. This balance is unfavorable to budgeted amount of \$543,523. This is due to collecting slightly lower than anticipated amounts of tuition and the final funds from the golf tournament fundraiser not being transferred to the income line of the budget before the end of the reporting period.

LCEF Loan Status

	October Beginning Balance	October Principal Paid	October Interest Paid	October Additional Principal	October Ending Balance	Rate
Loan Status	\$4,952,310	\$18,147	\$10,317	\$4,033	\$4,930,129	2.50%

Field of Dreams Campaign

The Field of Dreams campaign realized a pledged amount of \$1,681,106. To date, we are on pace to collect the pledged amount and have collected \$621,071 or 37% of the 3 year total. The table below is an accounting of campaign funds expended so far.

	Budgeted	Expensed
Uganda Support	\$100,000	\$50,000
Sanctuary Upgrades	\$220,000	\$220,000
Land Purchase	\$1,000,000	\$2,000
Next Generation Minister	\$250,000	\$0
Campaign Expenses	\$30,000	\$24,115
Total	\$1,600,000	\$296,115

Q1 FY 16/17 Financial Reports

Full detailed reports for BOLM reporting begin on next page.